

SALARY TABLE 2020-TU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.19%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 3.05%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,902	\$ 23,670	\$ 24,432	\$ 25,189	\$ 25,951	\$ 26,396	\$ 27,148	\$ 27,908	\$ 27,938	\$ 28,651
2	25,751	26,364	27,217	27,938	28,252	29,083	29,914	30,745	31,576	32,407
3	33,716	34,652	35,588	36,525	37,461	38,397	39,334	40,270	41,206	42,143
4	37,849	38,900	39,951	41,002	42,054	43,105	44,156	45,207	46,258	47,310
5	43,526	44,702	45,879	47,055	48,232	49,408	50,585	51,762	52,938	54,115
6	45,894	47,205	48,517	49,828	51,139	52,451	53,762	55,073	56,385	57,696
7	49,540	50,996	52,453	53,910	55,366	56,823	58,280	59,736	61,193	62,650
8	51,639	53,252	54,866	56,480	58,093	59,707	61,321	62,935	64,548	66,162
9	55,253	57,035	58,818	60,600	62,383	64,165	65,948	67,730	69,512	71,295
10	60,846	62,809	64,772	66,735	68,698	70,661	72,624	74,587	76,550	78,513
11	64,694	66,850	69,006	71,162	73,319	75,475	77,631	79,788	81,944	84,100
12	77,541	80,126	82,712	85,297	87,882	90,467	93,052	95,638	98,223	100,808
13	92,206	95,280	98,354	101,428	104,502	107,576	110,650	113,724	116,797	119,871
14	108,960	112,591	116,223	119,855	123,487	127,118	130,750	134,382	138,013	141,645
15	128,166	132,439	136,712	140,984	145,257	149,530	153,802	158,075	162,348	166,621

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>